

## Cultural Liaison Job Description SY 2022-2023

TITLE: Cultural Liaison

### JOB SUMMARY:

The role of the NMSA Cultural Liaison is to design and implement the NMSA Cultural Room and a program that will lead to a more inclusive, equitable, and responsive school community. The Cultural Liaison encourages and empowers all students, faculty, and staff in creating an inclusive environment welcoming to all students.

The NMSA Cultural Room is a key part of developing an environment of support that centers Indigenous, POC, LGBTQ+, Two-Spirit, and welcomes all students. The Cultural Liaison will:

- Help build campus wide community
- Maintain a focus on core shared values
- Serve as key member of the NMSA Student Support Team, supporting students' social-emotional and academic/artistic success
- Successfully engage with students, families, and community members
- Coordinate with diverse community members and tribal leaders to strengthen programming opportunities on campus
- Develop, participate in, and/or assist diversity, equity, and inclusion practices, trainings, and implementation campus-wide
- Support faculty and staff in strengthening culturally responsive practices

The Cultural Liaison will lead the development of the Cultural Room program, which may include but not be limited to:

- Affinity Groups
- Centering practices
- Wellbeing practices
- Academic success practices
- Art practices for healing and restoration
- Cultural practices, sharing, and celebrations
- Guest workshops for students
- Afterschool/extracurricular activities

### Knowledge, Qualifications, Skills, and Abilities Required

- Holds a bachelor's degree or higher. Experience may be substituted for education.
- Believes in the mission of the school.
- Has demonstrated success working with and supporting diverse student populations (including Indigenous students, BIPOC students, English Learners, LGBTQ+ students)
- Possesses strong understanding of and experience with the cultural context and communities of New Mexico.
- Experience with community resources and organizations a plus.
- Has demonstrated success in developing programming.
- Demonstrates ability to engage with multiple perspectives and work collaboratively with people of all backgrounds and ages.
- Behaves ethically and with personal integrity; maintains professional boundaries.
- Communicates clearly and has excellent organizational skills.

***New Mexico School for the Arts (NMSA) provides access to a rigorous mastery arts and academic high school education for youth with passion and aptitude for the arts, leading to postsecondary learning, careers in the arts, and lives that contribute to society.***